#### Dear APROA Members,

It has been a tremendous privilege to serve as your president for the past four years. I am asking for your support as I seek reelection to continue that service for a third term where I intend to build on the progress we've already made.

# **Keeping Healthcare Costs Stable**

The APROA has held the line on healthcare premiums. There has been no increase in the last two years, despite rising costs across the country.

## **Expanded Hearing Aid Coverage**

I endured significant challenges with getting hearing aids for a condition that was directly related to my years of law enforcement service. Through that long process I quickly realized this was a fight I wanted to take on for all retirees, current and future, to ensure that we had suitable care. As a result of my advocacy, our members have hearing aid coverage that is available regardless of when the hearing loss occurred. This is a long overdue benefit.

## **Improved Workers' Compensation Administration**

We successfully replaced the third-party workers' compensation administrator with a provider that was more responsive to our needs. This was achieved in partnership with the three public safety unions, which also laid the groundwork for future efforts in which collaboration could be mutually beneficial.

#### **Increased Fellowship**

The friendships formed in law enforcement are enduring and the APROA continues to celebrate that through our social events. We added a second annual social to encourage even more fellowship among members These successes did not happen by accident. They are a result of persistence, teamwork and an ongoing commitment to looking out for one another.

There is still more to be done to fortify our benefits and protections and I welcome the opportunity to continue representing you with the same dedication and determination.

Thank you for your trust and support.

Sincerely,

Dennis Farris, APROA President